

2015 Annual Report













Mission

SHARE strengthens solidarity with and among the Salvadoran people in El Salvador and the United States in the struggle for economic sustainability, justice, and human and civil rights.

Vision

To transform society, SHARE increases the capacity of organized communities and their partners through our model of mutual accompaniment.

SHARE's Model of Mutual Accompaniment

As an organization of international solidarity, SHARE recognizes that it is not our role to enter communities, identify problems, and define and finance solutions. Instead, it is the people and communities living the cycles of injustice and oppression that need to lead the long-term efforts for structural change. Our role is to support the empowerment of and walk in solidarity with these communities, organizations, and individuals.

SHARE Program Areas

- Community Development
- Advocacy
- Grassroots
- Major Delegations



In 2015 the National Assembly of El Salvador honored SHARE for "its remarkable humanitarian, charitable, and cooperative work for the benefit of the Salvadoran people."

Message from the Executive Director

Queridos amigos y amigas,

In December, SHARE led a 115 person delegation to commemorate the lives of the four sisters who were killed during the armed conflict: Ita, Maura, Dorothy, and Jean. It was one of our biggest delegations yet, and closed out our year with an important and inspiring reminder of what solidarity looks like.

SHARE fuels the movement for human rights. Since day one we have supported the mothers of the disappeared. They search for their children; they want truth, justice and reparations. The mothers have organized a campaign every year to pressure the National Assembly to declare August 30 as the Day of the Disappeared, as many other countries have done. In 2015 we worked with Inside Out Project to have renowned photographer, Adam Kufeld, travel to El Salvador to take pictures of these mothers. This July, the pictures were displayed in support of the campaign to declare August 30 the Day of the Disappeared.

For many years, SHARE has accompanied hundreds of cooperatives and thousands of rural women to advance the Food Sovereignty and Security Act. Oftentimes, legislation is introduced and defeated. Years pass, and the educating, organizing, and mobilizing continues. Many more meetings, marches, leaflets, community gatherings, and one-on-one conversations, like drops of water, build the wave that one day passes the legislation people want.

SHARE is part of the movement to support youth. Every scholarship we give tells a young person we believe in them, and want to help them become professionals and leaders in their community. Young women are learning to produce their own food in vegetable gardens, to eat healthfully, and to improve their diet.

Thousands of hours are spent brainstorming and planning strategies to incorporate youth in healthy activities that remove them from violence. SHARE is working with girls in San Vicente to teach them about their human rights to prevent them from getting pregnant at 10, 12, and 14. The program is so successful that we have the participation and collaboration of the mayor and the school system.

We invite you to continue supporting SHARE as we fuel the movement for the environment, human rights, and youth. With your support SHARE has been in solidarity with El Salvador for 35 years. You are part of the thousands of drops of water that build the many strong waves that create a more just society.

Un abrazo y bendiciones,

al fter

Jose Artiga, Executive Director

Locke Jaeger, Board President

Isabel Hernández, El Salvador Office Director

Community Development Program

With your help, SHARE accompanied communities and social organizations with projects addressing women's empowerment, community development, and youth projects!

- **21** high school leaders from communities in Chalatenango, Tecoluca, San Vicente, Aguilares, El Paisnal, and Tacachico received scholarships to continue their education and develop their leadership skills by organizing literacy circles, community events, and anti-violence campaigns.
- **27** community leaders with community organizing experience but limited resources received university scholarships. Of these students, **5** graduated in 2015 in the areas of Social Work and Education.
- **204** women learned different specialties such as computer skills, bread making, and artisanship that they can now use to generate income to benefit themselves and their families.
- In **100** communities in the Departments of San Vicente, San Salvador, Chalatenango, and La Libertad, SHARE supported women's committees and associations. Over **200** women received training on managing home gardens and learned about healthy food and nutrition.
- **8** savings and loans groups were strengthened, and participating women received workshops on money management, saving, and finances.

SHARE's 2015 Human Rights Tours



Thanks to the generosity of our supporters, SHARE was able to host two human rights tours in the U.S. in 2015. The tours were an incredible way to connect with SHARE's supporters in the US, and bring important human rights leaders from El Salvador to the U.S. to advocate for and raise awareness of under-examined issues.

Our first tour brought Alejandro Diaz, a lawyer for Tutela Legal to multiple cities in the U.S. Diaz spoke about the work of Tutela Legal, a legal organization that focuses on human rights cases and seeking justice for victims and their families from El Salvador's armed conflict. In particular, Diaz talked about Tutela's efforts to have the files of human rights victims, currently locked by the Archbishop of El Salvador, released, in order to obtain truth, justice, and reconciliation for the relatives of those massacred in El Mozote, Rio Sumpul, La Quezera, and other locations, and to obtain international justice for the murder of Oscar Romero.

Our second tour, organized with CARECEN San Francisco, brought 4 trans activists from the Salvadoran LGBTQ rights organization Arcoiris to the Bay Area. The LGBTQ population in El Salvador experiences extreme discrimination and hate crimes, and Arcoiris is the first organization in the country to work with the trans community. As one of the activists from the tour stated, "Most of us don't make it to 35 because of HIV, violence, or suicide... but HIV isn't really what's killing us. Violence and discrimination are." SHARE supports the rights of all members of the LGBTQ community and the work these activists are doing to combat transphobia and discrimination. The tour was an opportunity to bring attention to a pressing issue and learn from these incredible and dedicated activists.

Project Spotlight: Women's Leadership Development

During the **2015** year SHARE supported a training program for women leaders run by Las Melidas.

- **18** women participated in workshops on women's rights, local and national governance, and leadership skills.
- **15** women received an accreditation from the University of El Salvador for completing the program and are now equipped with the skills to assume positions of leadership both locally and nationally.
- Las Melidas organized an exchange with 35 women in politics from the Legislative Assembly and the Central American Parliament. The event provided a space for the program participants to meet other women in politics and learn from their experiences.



Women attend a workshop as part of the leadership training.

- Las Melidas also organized the 5th National Congress for Rural Women to create a plan to bring rural women's issues to the national agenda. They aimed to have 150 women attend, and **336** women participated!
- SHARE continues to support women's empowerment and women in leadership by promoting projects that train
 women on their rights and give them the skills needed to be advocates for change.

Major Delegations Spotlight: Remembering the Churchwomen

- In December of 2015 SHARE organized a delegation to commemorate the 35th anniversary of the murder of the four churchwomen who were killed in El Salvador in 1980.
- Led in partnership with the Leadership Conference of Women Religious, the 115 delegates included sisters and lay men and women from across the country.

"I gained a much greater understanding of what happened in El Salvador in the past 50 years and the unfortunate role the US government played in the civil war there, causing the deaths of thousands of people. I also gained greater appreciation for what is presently happening to build up hope and justice for the people, especially those who continue to suffer injustice and threats of terror from gangs and organized crime (especially women and children). I was inspired by the strength of the women who seem fearless and determined to make their country a beautiful and safe place to live."

-Mary Louise Chesley-Cora, Churchwomen Commemoration delegate, from Hockessin, DE



Participants from the churchwomen delegation with Executive Director Jose Artiga.

Grassroots Program

Thank you to our wonderful Grassroots Partners for your support and solidarity with the people of El Salvador!

- In 2015, 49 delegates, 34 of which were students, participated in life-changing journeys to El Salvador.
- The delegates came from 4 grassroots partners: Drew University in New Jersey, Northwest High School in Washington, Good Shepherd Catholic Church in Kansas, and St. Sebastian in Wisconsin.
- SHARE was happy that so many young, student delegates participated and got a chance to visit El Salvador!

"Life in Teosinte is not taken for granted—every moment is precious. Why do these people want to continue living in Teosinte working as hard as they do to make a life for themselves? I believe they choose to live in Teosinte because this is the life they know. They want a place for their families, a place they can call home and live in peace. The passion and love in the hearts of the Salvadoran people is great. The struggle for peace, equality, and justice continues."

-Sue Olson, 2015 delegate with St. Sebastian, Milwaukee, WI



Delegates from St. Sebastian getting picked up at the airport.

Grassroots Partner Spotlight: Good Shepherd Parish, Kansas

Good Shepherd has partnered with the community of El Buen Pastor in Aguilares, San Salvador for 28 years!

In June they sent an 11 person delegation to El Salvador to visit their sister community.

When Good Shepherd arrived in El Buen Pastor, they got a surprise greeting from the community. The kids gathered at the town entrance with signs to welcome them and sang to the delegates as they entered the community.

It was truly an inspiring moment that showed how powerful solidarity partnerships can be.

As SHARE turns 35 this year, we continue to learn from the amazing examples of solidarity that our supporters and communities show!



The Good Shepherd delegation gets a warm reception from the children of El Buen Pastor.

Interested in becoming a Grassroots Partner or know a group that might be? Contact our Grassroots Program Coordinator, Claudia Martinez, at grassroots@share-elsalvador.org

Thank you to our generous donors!

Foundations, Religious Orders, and Other Entities

A New Genesis Community Benet Hill Monastery Black Rock Matching Gift Program Calvert Foundation Giving Fund **CARECEN Los Angeles CARECEN San Francisco** CARECEN Washington D.C. **CRECEN Houston** Center for Justice and Accountability Congregation of the Humility of Marv Dominican Sisters of Hope Dominican Sisters of Mission San Jose **Dominican Sisters of Peace** Dominican Sisters of San Rafael East Bay Immigration Coalition Fruit Tree Planting Foundation Geller & Company **Global Hunger Foundation Hispanics In Philanthropy** Historical Memory Project Hyper Arts Khmmu Catholic Community Leadership Conference of Women Religious The Lutheran Theological Seminary at Philadelphia New World Foundation Our Lady of Victory Performance Health Technology, I TD Poor Handmaids of Jesus Christ SALEF San Francisco Foundation Schneider Electric North America Foundation School Sisters of Notre Dame Servants of the Immaculate Heart of Mary Sisters of Charity of Leavenworth Sisters of Mercy Northeast Community Sisters of Mercy West Midwest Community Sisters of St. Agnes Sisters of St. Dominic Sisters of St. Dominic of Tacoma Sisters of St. Joseph of Boston Sisters of St. Joseph of Concordia Sisters of St. Joseph of Orange Sisters of St. Joseph of Rochester Sisters of St. Joseph of the Third Order of St. Francis Society of Holy Child Jesus The Sinsinawa Dominicans St. Ignatius Church, Chestnut Hill, MA St. Sabina Church

Stanford University

TechSoup Project Tides Foundation Titcomb Foundation United Methodist Church University of San Francisco Washington Office on Latin America Week of Compassion Western New England University School The Worker Institute, Cornell University

Grassroots Partners

Cretin-Derham Hall High School Friends of El Salvador Mid-Michigan/ Faith Weavers Good Shepherd Parish, KS Good Shepherd Parish, WI Greater Milwaukee Synod Maryland Presbyterian Church The Northwest School Paulist Center St. Elizabeth Ann Seton St. John Fisher Chapel St. John Francis Regis St. Patrick's Church St. Sebastian Church St. Thomas More Newman Center University Lutheran Chapel

Individuals

Diana Agosta & Ken Wessel Rosina Aguirre & Mark Kalusha Frederick & Eileen Ahern John Ahlbach & Peggy O'Grady Josephine Allaire Mary Ann Allard Peter Altman Donna & Thomas Ambrogi Philip Anderson Alexandra Aquino-Fike Michael Argueta Camilo Artiga-Purcell Karin Ashley Marisa Avelar Nicolas & Rosa Maria Avelar John & Hilde Bacharach Bruce Bachmann & Nancy Saurman Franque Bains Gregory & Karen Balmer Collin Bangs & Patsy Plaggemeyer Mary Ellen Barnes Michael Batza Mervl Baxter David & Annette Becker Andrew Bein & Isabella Blackman Robert Bender & Sandra Venner Lora Bennet & Greg Anacker Mary Clare Bernal Marlene Bertke

Barbara Betkowski Iris E. Biblowitz Gerald Bill Patty Blum Ronald Bogin Carolyn & John Boitnott H. Abigail Bok John Boland **Richard Bondi Charmaine Boulmay** Dr. William & Angela Breakey Sherril & Edward Brennan Letitia Brewster **Bill & Dorothy Briggs** Michael & Julia Brinkmann **Diane Pierce Brody** Joan Brooks China Brotsky Judith & Frederick Buechner Judith & Philip Buchanan George & Elizabeth Bunch Mary Catherine Bunting Stephanie Burgos Martha Bushnell Alice & Charles Byrne Gaston Cadieux & Noreen Kerrigan -Cadieux Joan Caldarera Phyllis Calhoun C. Byerly Carlos H. Campos Patricia Campos Gloria Canas Simon Ruth Capelle Shannon Carey Douglas Carranza **Colleen Carroll** Mary & Bill Carry Geraldine & Joe Casale Katherine Wilson & Justin Castro Paula Cathart **Darlene** Ceremello **Michelle Chan** Teresa Chin Olivia Cindy & Kevin Larkin Sarah Clark Suzanne Clark Michael Clarke **Donald & Patricia Clausen** Carroll & Joseph Clay Paul & Tiffany Cleary **Rosemary Coffey** Bruce Cohen Jane Collins Charles L. Conlon Joan Connolly Edward Copeland Janet Corpus & John Hoffmeyer Jean Costa Catherine Cox **Emmanuel Crabbe** Raymond Crew Kathy Curran

Charles Currie Pea Curtin Douglas & Gisela Daetz **Gislin Dagnelie** Lana Dalberg-Landaverde Linda Dallin & Paul Sussman Maureen Darcey Kimberly Daubman John & Diane David Scott Davis Edward De Avila Raymond G. Decker James Degel & Jeanne Berwick Ana Maria Delgado Mary Dellefield Jim & Margaret Destaebler Helen Dick Vivian Dillard Barbara DiTommaso Arthur & Mariorie Dole Julia Dowd Pat Drea Stuart Dreyfus Neville & Doreen D'Souza Thomas Dueppen Mark Duerinck Kathleen Duffy Edward Duletsky Brigid Dunne John Edberg Lee Effinger Daniel Eiben Jean Eilers & Robert Bryne **Christian Engen** Shannon Engleland Charlotte Enright Mary Ann Erdtmann Daniel & Karen Erlander Glen & Mary Ernstmann Nancy & R.D. Esbenshade Joseph Evans Caroline Everts Joseph Fahev Evan Fales Yael Falicov & Benjamin Davis Frances Farenthold **Dianne Feeley** Martha Ferger Maureen Fiedler Barry Fike David Fike & Sylvia Rosales-Fike **Rita Fisher** Phil Fisher James Flaherty **Clinton Folger** David Follett Kathryn Ford Mary Elizabeth Ford Linnea Freeburg Barry & Janie Freeman **Charles French**

Thank you to our generous donors!

Richard Friedberg John Fries Molly & Chuck Fumia Anna Francis Fugua-Smith Jennifer Galovich & Thomas Sibley Winifred Gegg John Gegner Richard Geidel & Nancy Braus Barbara & Lewis Gershman Arthur Gibb Dana Gil John Goggin & Julie Weighter Daniel Goh Elaine R. Goldman Ian Golub Phyllis Grady Jorge & Bessy Granados Jennifer Greene Bill & Bunny Griffith Michael Grimm Marti Grubb Frank Gruber & Janet Levin David Guasco Diana Guelespe Roxana Guevara Thomas Gumbleton Melinda Haag & Chuck Fanning Jeanie & Elaine Hagedorn Kit Hamilton Nora Hamilton Collier Hands Elizabeth Hanna Michelle Hannahs **Flizabeth Hansen** Marcus Christian Hansen Paul Hanson & Betsy Lambie Mary Ann Hartnett Patricia Harty Laurance & Celia Headley Mark & Jane Heald I orraine Heller Nancy Hendricks Mary E. Hennig Ann Hepp Narada Hess Steven & Martha Hillyard John & Marie Hinzmann Harold Hodes Anne Hoff Thomas Hogan Jack & Margaret Hohenstein Christopher & Rhoda Holabird Kathleen Holmay Robert Houser Sandra Howard Scott Howard Cathy Howell Joyce Hubbard Karen Huber Ruth Hudgens Marieta & Jeffrey Huff

Marie Jackson Mary Jacobs Gregory Jahnke Robert & Jov Johnson Elizabeth Jordan & Thomas Polk Elly & Marty Jordan Tim & Wanda Joseph William Joyce Rosemary Jung Kathryn Kasch & Gus Newport Daniel & Nancy Kasun Joanne Katzen Jack Kelly Herbert Kelman Paul Kendall & Sharon Rives Francis Kennedy Jonathan S. Kimmel & Elizabeth Swan Norman King & Marylee Hansen King **Cliff Kirchmer** Max Kirkeberg Alice Kitchen Agnes Klebe Charles & Jacqueline Konkol Fred Kopatich Nora & Elizabeth Ann Kramer Pat Kramer Bruce & Jane Krawisz Ronald & Joan Kresge Michael Kuchkovsky Adam Kufeld & Darin Tennesen Minette Kwok Marie & William Langenes Dale Langland John & Karen Lawler Diane Lax Drew Leder & Janice McLane Michael & Diane Lent **Richard Levey** Jody LeWitter & Marc Van Der Hout Debbie Liesen, SSND Earl & Darielle Linehan Don & Diane Lippincott Sara Lisniansky Frances Loberg David Loeb Kate Lorenzen Ann Brown & David Loretan Helen Lorinc Clyde Loughridge & Karen Horton Betty Lucas Linda Gray MacKay Melissa Mackenzie Michael Madden Alex Madonik & Eve Weetser Faith Madzar Gabriel Makhlouf Ernest Maldonado & Mary Welch Kenneth Malecke Francis & Edward Maloney

Barbara Manildi Chris Maple **Diane Marcil** Martin & Sally Markey Teresa Marry Rachel Kelly Martinez **Brian Masterson** Mark Maus & Stacey Picard Alice & Claude McAnallen Sudia McCaleb Paloma **Donald McClain** Oz McConathy **Richard & Teresa McGee** Jennifer McGovern & Steven Unruhe Anthony McGuire Bob McKenzie & Marilyn Chilcote Karen McLoughlin Susanne McMillan Janet McNally Marisa Mcquaid Patricia & Robert Medina John & Sylvia Melrose Luz Mena Alicia Mendoza **David Mickiewicz** Susan & Charles Millar Abigail Miller Edward & Sumaya Miner Newland **Thomas Minges** Elliot Mishler & Vicky Steinitz Ronald & Cynthia Moe-Lobeda Nicholas Mohr Barbara Moore Helen Moore Michael Moore & Lyn Bollinger Susanna Moore Susan Muckala-Printz Ronald Printz Marvbeth Muehle Margaret Muller Stephen Mumme Sheila Murphy Dan & Sally Natchek Patrick Nau Jennifer Navarrete Loretta & Harold Nekota Kenneth & Barbara Neuberger Vy Nguyen Gustav Nystrom Tom O'Brien Helen Ortmann Sarah Palazzolo Joseph & Marv Palen Harold & Lorraine Panciera Robert & Sheila Patrick Robert Peick Elaine Pero **Catherine Personius** Marguerite Pessagno John & Joyce Petro

Joseph & Helen Pickering Mary Pimmel-Freeman John Porter Kathleen Preuss Dan Prima & Sandy Bauer Patricia Pruntv Eileen Purcell & Jose Artiga Helen Purcell Janet Purcell Rene & Romilia Ramirez Paul Randel Cathleen Real Mark Reedv Marion & Mary Reis Joan Reven **Nelson Reyes** Stan & Cathy Rezendes Sheryl Rick Paul & Cathy Riedl Nelson Rivera & Sara Calderon **Cindy Robertson** Merilie Robertson Fred & Helen Robinson Jeffrey Robinson Peter Robrish Paul & Susan Rocheleau Sister Cecile Roeger **Rick Rogers** Michael & Julie Rohwer Fred Ross & Margo Feinberg Tessa Rouverol Callejo & William Black Maryanne Ruzzo Patricia Safavi Lenore Salinas Paul Sampson Sue Sattler Barbara Schaible Arlene & Jack Schaupp Erich Schimps Madeline Schleif Edward Schlumpf Klaus & Joel Schmiegel Locke Schultz Jaeger Flora Schultz **Timothy Schwaller** James Schwartz Pat & Harry Schwarzlander Brad Seligman & Sara T. Campos Nick & Joan Semenuk Julie Gordon Shearer Evely Shlensky Mary & Henry Shoiket Esther Short & Darlene Colby Mary Silva & Carl Bice Martha Simms Rudy Simons Victor Skorapa William & Ursula Slavick Flora Smith Gail Smith

Thank you to our generous donors!

George & Ann Smith Wilma & Hart Smith Gustavo Soberano Marguerite Souffa Kristi Soutar Suzanne Spaulding Roy L. Stanley Mary & Vincent Stanton Kathy & William Stayton Sydney Stein James & Michelle Stemler Guido Stempel **Evelyn Stern** Jean Stokan & Scott Wright Lynne & Bertram Strieb Phyllis Stutzman Robert Swab Judy & Paul Swett Kristin Swett Helga Tarver Lisa Tarver

Dona Teplitz Kathy S. Tholin **Bonita Thomas** Katherine Thompson James & Kathleen Tighe Robert Trafford Jennifer Tridle Mary Tucker Fred & Kay Turk Lyle & Marian Van Vleet Charles Vela & Margarita Studemeister Veronica Vela Alice & Vinton Vernier Phillippe & Kate Villers James & Julia Wallace Lowell Waxman Lora Wedge Virginia Weingate Margaret N. Weitzmann John & Marcella Welch

James Wellman Thurman Wenzl Mary Rita Weschler Jean Westerman Ralph Weston Verity & James Weston-Truby Mireya & Edward Wharton Elizabeth Wheaton Alan White Claire White Francine Wickes **Richard & Claudia Wilcomb** Joan Wilichowski Gertrude Wilkinson John Williams Lucy Williams & Faith Perry Thomas Willis Hope Wilson Margaret Wilson & Robert Mccarty **Douglas Wingeier**

Celeste Wobeter Oliver Wolcott & Helen Mag John Yap Mary Yelenick & Elizabeth Broad Jacques & Laura Zakin Margaret & Lee Zeigler Phyllis Zimmer

In Memory

Tom Ambrogi Helen Teresa Anderson Phillip Anderson Abigail Benkeser Frank Cummings Lance Green Bill Griffitts James P. O'Brien Bernie Mazel Robert Ryan Katoko Sax

Staff

Jose Artiga, *Executive Director*

Isabel Hernandez, El Salvador Office Director

Victor Andaluz, Grassroots Coordinator

Sarah Hall, Grassroots Coordinator

Anabell Lopez, Administrative & Program Assistant

Claudia Martinez, *Delegations Coordinator*

Blanca Vazquez, Program & Operations Coordinator

Lora Wedge, Program & Operations Coordinator

Katherine Wilson, Development Coordinator

Board of Directors

Locke Schultz Jaeger, *President*

Pastor Jeff Johnson, Vice President

Martin Eduardo Martinez, *Treasurer*

Alexandra Aquino-Fike, *Secretary*

Jose Artiga

Guadalupe Mejia

Jean Stokan

Natalia Rodriguez

Advisory Board

Miguel Aleman Alejandro Artiga-Purcell Nicolas Avelar Diane Clyne Maria Silvia Guillen Madre Guadalupe Mejia Eileen Purcell Judy Swett

2015 Income and Expense

Income





